

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A For the **2019** calendar year, or tax year beginning , **2019**, and ending , **20**

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization UNITED STATES OLYMPIC COMMITTEE				D Employer identification number 13-1548339		
	Doing business as US OLYMPIC AND PARALYMPIC COMMITTEE				E Telephone number (719) 866-4823		
	Number and street (or P.O. box if mail is not delivered to street address) 1 OLYMPIC PLAZA		Room/suite		G Gross receipts \$ 193,821,578.		
	City or town, state or province, country, and ZIP or foreign postal code COLORADO SPRINGS, CO 80909				H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. (see instructions)		
F Name and address of principal officer: SARAH HIRSHLAND SAME AS C ABOVE				H(c) Group exemption number ▶			
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () ◀ (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		J Website: ▶ WWW.TEAMUSA.ORG				L Year of formation: 1950 M State of legal domicile: DC	
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶							

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: EMPOWER TEAM USA ATHLETES TO ACHIEVE SUSTAINED COMPETITIVE EXCELLENCE AND WELL-BEING.		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	13.
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	12.
	5 Total number of individuals employed in calendar year 2019 (Part V, line 2a)	5	567.
	6 Total number of volunteers (estimate if necessary)	6	660.
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	322,116.
b Net unrelated business taxable income from Form 990-T, line 39	7b		
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)	64,671,710.	63,241,042.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	127,681,579.	6,918,986.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	4,132,242.	6,353,737.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	126,399,998.	117,176,034.
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	322,885,529.	193,689,799.
	14 Benefits paid to or for members (Part IX, column (A), line 4)	110,832,666.	107,976,921.
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	0.	0.
	16a Professional fundraising fees (Part IX, column (A), line 11e)	55,735,517.	53,887,075.
	b Total fundraising expenses (Part IX, column (D), line 25) ▶ 5,016,030.	0.	0.
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	108,579,141.	86,450,799.
	18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	275,147,324.	248,314,795.
19 Revenue less expenses. Subtract line 18 from line 12	47,738,205.	-54,624,996.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	21 Total liabilities (Part X, line 26)	336,619,000.	297,064,938.
	22 Net assets or fund balances. Subtract line 21 from line 20	70,756,106.	81,875,779.
		265,862,894.	215,189,159.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer	Date
	MORANE B. KEREK CFO	07/23/2020

Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN
	DANIEL ROMANO		7/23/2020	<input type="checkbox"/>	P00504182
	Firm's name ▶ GRANT THORNTON LLP	Firm's EIN ▶ 36-6055558			
Firm's address ▶ 757 THIRD AVENUE, 3RD FLOOR NEW YORK, NY 10017		Phone no. 212-599-0100			

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

For Paperwork Reduction Act Notice, see the separate instructions. Form **990** (2019)

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III Yes No

1 Briefly describe the organization's mission:

EMPOWER TEAM USA ATHLETES TO ACHIEVE SUSTAINED COMPETITIVE EXCELLENCE AND WELL-BEING.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No
If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 111,070,735. including grants of \$ 80,133,974.) (Revenue \$ 62,788.)

HIGH PERFORMANCE PROGRAMS - NEARLY HALF OF THE USOPC'S BUDGET IS DIRECTED TOWARD PROGRAMMING AND SERVICES THAT SUPPORT AND IMPACT ELITE ATHLETE PERFORMANCE. IN ADDITION TO GRANTS AND REWARDS, THIS INCLUDES ATHLETE INSURANCE, SPORTS MEDICINE AND SCIENCE, TALENT TRANSFER, TECH AND INNOVATION, COACHING EDUCATION PROGRAMS, AND PARALYMPIC OUTREACH AND DEVELOPMENT.

4b (Code:) (Expenses \$ 30,357,347. including grants of \$ 13,209,166.) (Revenue \$ 1,106,413.)

NATIONAL GOVERNING BODIES (NGBS) & ATHLETE FOUNDATIONAL PROGRAMS - ADDITIONAL PROGRAMMING AND SUPPORTING SERVICES ARE DEDICATED TO THE SUCCESSFUL OPERATION OF NGBS AND PARTICIPATION OF ATHLETES. THIS INCLUDES SAFE SPORT AND ANTI-DOPING CONTRIBUTIONS, AS WELL AS CAREER AND EDUCATION ASSISTANCE, ALUMNI RELATIONS, OMBUDSMAN SERVICES, NGB ORGANIZATIONAL SUPPORT, DIVERSITY & INCLUSION PROGRAMMING, AND COLLEGIATE PARTNERSHIPS COUNCIL.

4c (Code:) (Expenses \$ 27,339,618. including grants of \$ 0.) (Revenue \$ 4,255,583.)

ATHLETE TRAINING FACILITIES - THE USOPC OPERATES AND PARTNERS WITH A VARIETY OF WORLD-CLASS FACILITIES TO SUPPORT ATHLETES IN THEIR DAY-TO-DAY TRAINING AND DEVELOPMENT. THIS INCLUDES OPERATING TWO OLYMPIC AND PARALYMPIC TRAINING CENTERS AND SUPPORTING NEARLY 20 PARTNER TRAINING SITES, IN ADDITION TO MORE THAN 50 COMMUNITY-BASED ORGANIZATIONS.

4d Other program services (Describe on Schedule O.) ATTACHMENT 1
(Expenses \$ 42,805,138. including grants of \$ 14,633,781.) (Revenue \$ 1,494,652.)

4e Total program service expenses ▶ 211,572,838.

Part IV Checklist of Required Schedules

Table with 3 columns: Question number, Yes, No. Rows 1-21 with various questions about organizational activities and financial reporting. Includes sub-questions 11a-f and 12a-b.

Part IV Checklist of Required Schedules *(continued)*

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	X	
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		X
24b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
24c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?.		
24d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?.		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
25b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II.</i>		X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):		
28a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>		X
28b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>		X
28c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II.</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.</i>	X	
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	X	
35b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	X	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2.</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		
1b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
1c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with 3 columns: Question, Yes, No. Rows include questions 2a through 16 regarding employee counts, tax returns, gross income, foreign accounts, prohibited transactions, and charitable contributions.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include 1a (13), 1b (12), 2, 3, 4, 5, 6, 7a, 7b, 8a, 8b, 9.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include 10a, 10b, 11a, 11b, 12a, 12b, 12c, 13, 14, 15a, 15b, 16a, 16b.

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed ATTACHMENT 3
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) SARAH C. HIRSHLAND CHIEF EXECUTIVE OFFICER	44.00 11.00			X				785,716.	0.	31,962.
(2) CHRISTOPHER D. MCCLEARY GENERAL COUNSEL	55.00 0.			X				492,715.	0.	38,230.
(3) RICHARD W. ADAMS CHIEF OF PARALYMPICS & NGB	55.00 0.				X			407,168.	0.	45,853.
(4) KEVIN E. PENN CHIEF OF BUSINESS OPERATIONS	55.00 0.				X			396,009.	0.	40,515.
(5) PATRICK D. SANDUSKY CHIEF OF COMMS. END 3/19	55.00 0.					X		414,022.	0.	9,282.
(6) MORANE B. KEREK CHIEF FINANCIAL OFFICER	52.00 3.00			X				326,123.	0.	46,689.
(7) CHRISTINE V. WALSHE CHIEF DEVELOPMENT OFFICER	0. 55.00				X			349,290.	0.	21,837.
(8) DESIREE G. FILIPPONE VP, GOVT RELATIONS	55.00 0.					X		296,954.	0.	40,093.
(9) DAVID ZODIKOFF CHIEF INFORMATION OFFICER	55.00 0.					X		292,881.	0.	34,167.
(10) RUSSELL C. HUEBNER FORMER CHIEF OF PARALYMPICS	0. 40.00						X	287,394.	0.	36,173.
(11) BRIAN H. GORDON SVP, MARKETING AND MEDIA	55.00 0.					X		295,326.	0.	24,651.
(12) KATHLEEN C. WALLACE ATHLETE OMBUDSMAN	55.00 0.					X		266,449.	0.	29,349.
(13) JON M. DENNEY CHIEF DVPMT. OFF. END 3/19	0. 55.00				X			210,821.	0.	9,411.
(14) WALTER R. GLOVER FORMER CHIEF FINANCIAL OFFICER	0. 24.00						X	0.	120,147.	8,298.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(15) BRAD SNYDER ----- DIRECTOR	5.00 ----- 0.	X					17,750.	0.	0.	
(16) KIKKAN RANDALL ----- DIRECTOR	5.00 ----- 0.	X					5,720.	0.	0.	
(17) ROBERT J. BACH ----- DIRECTOR	5.00 ----- 0.	X					0.	0.	0.	
(18) CHERI BLAUWET ----- DIRECTOR	5.00 ----- 0.	X					0.	0.	0.	
(19) ANITA L. DEFRANTZ ----- DIRECTOR	5.00 ----- 0.	X					0.	0.	0.	
(20) SUSANNE D. LYONS ----- DIRECTOR	25.00 ----- .50	X					0.	0.	0.	
(21) WILLIAM C. MAROLT ----- DIRECTOR	5.00 ----- 0.	X					0.	0.	0.	
(22) STEVEN M. MESLER ----- DIRECTOR	5.00 ----- 0.	X					0.	0.	0.	
(23) PISEI WHITNEY PING ----- DIRECTOR	5.00 ----- 0.	X					0.	0.	0.	
(24) KEVIN M. WHITE ----- DIRECTOR	5.00 ----- 0.	X					0.	0.	0.	
(25) ROBERT L. WOOD ----- DIRECTOR	5.00 ----- 0.	X					0.	0.	0.	
1b Sub-total							4,844,338.	120,147.	416,510.	
c Total from continuation sheets to Part VII, Section A							0.	0.	0.	
d Total (add lines 1b and 1c)							4,844,338.	120,147.	416,510.	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ► 145

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	X	
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
ATTACHMENT 4		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ► 101

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Table with 6 main columns: (A) Name and title, (B) Average hours per week, (C) Position, (D) Reportable compensation from the organization, (E) Reportable compensation from related organizations, (F) Estimated amount of other compensation. Includes entries for RICHARD BENDER, BETH BROOKE-MARCINIAK, and DANIEL L. DOCTOROFF.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 145

Table with 3 columns: Question number, Yes, No. Contains questions 3, 4, and 5 regarding compensation reporting.

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

Table with 3 columns: (A) Name and business address, (B) Description of services, (C) Compensation. Includes a total line at the bottom.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514			
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns	1a							
	b	Membership dues	1b							
	c	Fundraising events	1c							
	d	Related organizations	1d	36,253,614.						
	e	Government grants (contributions) . .	1e							
	f	All other contributions, gifts, grants, and similar amounts not included above .	1f	26,987,428.						
	g	Noncash contributions included in lines 1a-1f.	1g	\$ 14,600.						
	h	Total. Add lines 1a-1f ▶		63,241,042.						
	Program Service Revenue				Business Code					
2a		TEAM USA MEDIA AND PROMOTION		711300	1,494,652.	1,427,796.	66,856.			
b		ATHLETE TRAINING CENTER		711300	4,255,133.	4,255,133.				
c		ATHLETE AND NGB FOUNDATIONAL PROGRAMS		711300	1,106,413.	1,106,413.				
d		HIGH PERFORMANCE PROGRAMS		711300	62,788.	62,788.				
e										
f		All other program service revenue								
g		Total. Add lines 2a-2f ▶			6,918,986.					
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts). ▶			6,345,758.		6,345,758.			
	4	Income from investment of tax-exempt bond proceeds . ▶			0.					
	5	Royalties ▶			110,621,862.	85,364.	110,536,498.			
	6a	Gross rents	6a	(i) Real	(ii) Personal					
				22,663.	147,233.					
				b	Less: rental expenses	6b		131,779.		
				c	Rental income or (loss)	6c	22,663.	15,454.		
	d	Net rental income or (loss) ▶			38,117.	169,896.	-131,779.			
	7a	Gross amount from sales of assets other than inventory	7a	(i) Securities	(ii) Other					
					7,979.					
				b	Less: cost or other basis and sales expenses . .	7b				
				c	Gain or (loss)	7c		7,979.		
	d	Net gain or (loss) ▶			7,979.		7,979.			
	8a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	8a		0.					
				b	Less: direct expenses	8b		0.		
c				Net income or (loss) from fundraising events. ▶			0.			
9a	Gross income from gaming activities. See Part IV, line 19	9a		0.						
			b	Less: direct expenses	9b		0.			
			c	Net income or (loss) from gaming activities. ▶			0.			
10a	Gross sales of inventory, less returns and allowances	10a		0.						
			b	Less: cost of goods sold	10b		0.			
			c	Net income or (loss) from sales of inventory. ▶			0.			
Miscellaneous Revenue				Business Code						
	11a	PROFESSIONAL SERVICE FEES		711300	5,670,325.		5,670,325.			
	b	MISCELLANEOUS OTHER REVENUE		711300	845,730.		845,730.			
	c									
	d	All other revenue								
e	Total. Add lines 11a-11d ▶			6,516,055.						
12	Total revenue. See instructions ▶			193,689,799.	6,852,130.	322,116.	123,274,511.			

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	76,100,506.	76,100,506.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	31,876,415.	31,876,415.		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	0.			
4 Benefits paid to or for members	0.			
5 Compensation of current officers, directors, trustees, and key employees	3,351,474.	578,689.	2,181,428.	591,357.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.			
7 Other salaries and wages	39,804,579.	24,563,567.	11,879,827.	3,361,185.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	2,014,216.	61,401.	1,949,274.	3,541.
9 Other employee benefits	5,869,142.	4,570,814.	485,288.	813,040.
10 Payroll taxes	2,847,664.	1,716,577.	884,180.	246,907.
11 Fees for services (nonemployees):				
a Management	0.			
b Legal	8,148,585.	189,678.	7,958,907.	
c Accounting	196,894.		196,894.	
d Lobbying	180,366.		180,366.	
e Professional fundraising services. See Part IV, line 17.	0.			
f Investment management fees	0.			
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	13,297,590.	7,051,612.	6,245,978.	
12 Advertising and promotion	594,208.	593,138.	1,070.	
13 Office expenses	2,095,333.	1,143,909.	951,424.	
14 Information technology.	3,023,710.	147,444.	2,876,266.	
15 Royalties.	0.			
16 Occupancy	9,231,307.	5,855,750.	3,375,557.	
17 Travel	11,385,869.	10,082,607.	1,303,262.	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	0.			
19 Conferences, conventions, and meetings	593,718.	448,934.	144,784.	
20 Interest	0.			
21 Payments to affiliates.	0.			
22 Depreciation, depletion, and amortization	6,888,353.	2,998,484.	3,889,869.	
23 Insurance	2,142,328.	801,633.	1,340,695.	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a OUTSIDE SERVICES	10,450,880.	6,503,004.	3,947,876.	
b PUBLIC INFORMATION	6,723,704.	6,774,946.	-51,242.	
c REPAIRS AND MAINTENANCE	3,478,031.	235,409.	3,242,622.	
d GAMES EVENT EXPENSE	1,846,422.	1,835,144.	11,278.	
e All other expenses _____	6,173,501.	27,443,177.	-21,269,676.	
25 Total functional expenses. Add lines 1 through 24e	248,314,795.	211,572,838.	31,725,927.	5,016,030.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)	0.			

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	0.	1	0.
	2 Savings and temporary cash investments	182,122,153.	2	121,030,000.
	3 Pledges and grants receivable, net	12,073,128.	3	11,214,304.
	4 Accounts receivable, net.	28,024,059.	4	24,639,212.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0.	5	0.
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).	0.	6	0.
	7 Notes and loans receivable, net	0.	7	0.
	8 Inventories for sale or use	1,655,671.	8	1,635,180.
	9 Prepaid expenses and deferred charges	11,935,307.	9	36,049,171.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 173,360,682.		
	b Less: accumulated depreciation	10b 112,123,095.	63,861,430.	10c 61,237,587.
	11 Investments - publicly traded securities.	34,804,177.	11	38,909,715.
	12 Investments - other securities. See Part IV, line 11	0.	12	0.
	13 Investments - program-related. See Part IV, line 11.	996,834.	13	996,834.
	14 Intangible assets	0.	14	0.
	15 Other assets. See Part IV, line 11	1,146,241.	15	1,352,935.
16 Total assets. Add lines 1 through 15 (must equal line 33)	336,619,000.	16	297,064,938.	
Liabilities	17 Accounts payable and accrued expenses	34,019,400.	17	37,867,427.
	18 Grants payable	0.	18	0.
	19 Deferred revenue.	36,736,706.	19	44,008,352.
	20 Tax-exempt bond liabilities.	0.	20	0.
	21 Escrow or custodial account liability. Complete Part IV of Schedule D.	0.	21	0.
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0.	22	0.
	23 Secured mortgages and notes payable to unrelated third parties	0.	23	0.
	24 Unsecured notes and loans payable to unrelated third parties.	0.	24	0.
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	0.	25	0.
	26 Total liabilities. Add lines 17 through 25.	70,756,106.	26	81,875,779.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	228,354,366.	27	176,476,579.
	28 Net assets with donor restrictions.	37,508,528.	28	38,712,580.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund.		30	
	31 Retained earnings, endowment, accumulated income, or other funds.		31	
	32 Total net assets or fund balances	265,862,894.	32	215,189,159.
33 Total liabilities and net assets/fund balances.	336,619,000.	33	297,064,938.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	193,689,799.
2	Total expenses (must equal Part IX, column (A), line 25)	2	248,314,795.
3	Revenue less expenses. Subtract line 2 from line 1	3	-54,624,996.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	265,862,894.
5	Net unrealized gains (losses) on investments	5	3,951,261.
6	Donated services and use of facilities	6	0.
7	Investment expenses	7	0.
8	Prior period adjustments	8	0.
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	215,189,159.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII.

- 1** Accounting method used to prepare the Form 990: Cash Accrual Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- c** If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a		X
2b	X	
2c	X	
3a		X
3b		

SCHEDULE A
(Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

UNITED STATES OLYMPIC COMMITTEE

Employer identification number

13-1548339

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990 or 990-EZ).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 An organization that normally receives: (1) more than 33 1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**.
Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations
 - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2019

JSA
9E1210 1.000

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
 (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	43,337,285.	50,267,953.	39,209,484.	64,671,710.	63,241,042.	260,727,474.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3 The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4 Total. Add lines 1 through 3.	43,337,285.	50,267,953.	39,209,484.	64,671,710.	63,241,042.	260,727,474.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f).						13,168,717.
6 Public support. Subtract line 5 from line 4						247,558,757.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7 Amounts from line 4.	43,337,285.	50,267,953.	39,209,484.	64,671,710.	63,241,042.	260,727,474.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	83,757,476.	95,899,578.	125,850,706.	122,706,341.	117,137,515.	545,351,616.
9 Net income from unrelated business activities, whether or not the business is regularly carried on				942,775.		942,775.
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . ATCH. 1	5,056,215.	2,784,656.	6,160,430.	7,518,663.	6,516,055.	28,036,019.
11 Total support. Add lines 7 through 10						835,057,884.
12 Gross receipts from related activities, etc. (see instructions)					12	334,977,845.
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶ <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f)).	14	29.65%
15 Public support percentage from 2018 Schedule A, Part II, line 14	15	31.62%
16a 33 1/3% support test - 2019. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here . The organization qualifies as a publicly supported organization. ▶ <input type="checkbox"/>		
b 33 1/3% support test - 2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here . The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/>		
17a 10%-facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here . Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization. ▶ <input checked="" type="checkbox"/>		
b 10%-facts-and-circumstances test - 2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here . Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization. ▶ <input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ <input type="checkbox"/>		

Part III Support Schedule for Organizations Described in Section 509(a)(2)
 (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.
 If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b.						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9 Amounts from line 6.						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2019 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2018 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2019 (line 10c, column (f), divided by line 13, column (f)),	17	%
18 Investment income percentage from 2018 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2019. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization .

b 33 1/3% support tests - 2018. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11 a	
b A family member of a person described in (a) above?	11 b	
c A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI.</i>	11 c	

Section B. Type I Supporting Organizations

	Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>	1	
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>	2	

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>	1	

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>	2	
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>	3	

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.			
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.			
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).			
2 Activities Test. Answer (a) and (b) below.		Yes	No
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>	2a		
b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>	2b		
3 Parent of Supported Organizations. Answer (a) and (b) below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7 <input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).			

Schedule A (Form 990 or 990-EZ) 2019

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI). See instructions.	
7 Total annual distributions. Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	
9 Distributable amount for 2019 from Section C, line 6	
10 Line 8 amount divided by line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required - explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019			
a From 2014			
b From 2015			
c From 2016			
d From 2017			
e From 2018			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
i Carryover from 2014 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2019 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2019 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions.			
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2020. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2015			
b Excess from 2016			
c Excess from 2017			
d Excess from 2018			
e Excess from 2019			

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

PUBLIC SUPPORT TEST

SCHEDULE A, PART II

THE UNITED STATES OLYMPIC AND PARALYMPIC COMMITTEE (USOPC) IS TAX-EXEMPT UNDER INTERNAL REVENUE CODE (IRC) SECTION 501(A), AS AN ORGANIZATION DESCRIBED IN SECTION 501(C) (3). IT IS RECOGNIZED AS A PUBLICLY SUPPORTED ORGANIZATION UNDER IRC SECTION 170(B) (1) (A) (VI).

THE USOPC WAS APPOINTED BY CONGRESS AS THE COORDINATING BODY FOR ALL OLYMPIC AND PARALYMPIC-RELATED ATHLETIC ACTIVITY IN THE UNITED STATES. SPECIFICALLY, THE USOPC OVERSEES ALL ATHLETIC ACTIVITY IN THE U.S. DIRECTLY RELATING TO INTERNATIONAL COMPETITION, INCLUDING THE PROGRAMS FOR OLYMPIC, PARALYMPIC, PAN AMERICAN AND PARAPAN AMERICAN GAMES. THE USOPC IS THE NATIONAL OLYMPIC COMMITTEE AND NATIONAL PARALYMPIC COMMITTEE FOR THE UNITED STATES.

IN 2019, THE ORGANIZATION RECEIVED MINIMAL GOVERNMENTAL FUNDING. IT THUS RELIES ON ITS ABILITY TO GENERATE REVENUE FOR ITS OPERATIONS THROUGH CONTRIBUTIONS FROM THE GENERAL PUBLIC, ROYALTY REVENUE FROM THE SALE OF OLYMPIC BROADCASTING RIGHTS AND MARKS RIGHTS.

THE USOPC'S BOARD OF DIRECTORS IS COMPOSED OF 13 VOLUNTEER INDIVIDUALS AND THE CEO AS AN EX-OFFICIO, NON-VOTING MEMBER. THE VOLUNTEER BOARD MEMBERS INCLUDE SIX MEMBERS FROM THE GENERAL PUBLIC, THREE MEMBERS SELECTED FROM THOSE NOMINATED BY THE NATIONAL GOVERNING BODIES COUNCIL, THREE MEMBERS SELECTED FROM THOSE NOMINATED BY THE ATHLETES' ADVISORY

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

COUNCIL, AND ANY UNITED STATES MEMBERS OF THE INTERNATIONAL OLYMPIC COMMITTEE (CURRENTLY TWO AT THE END OF 2019).

THE USOPC OPERATED TWO TRAINING CENTERS FOR THE BENEFIT OF AMERICAN ATHLETES TRAINING TO BECOME MEMBERS OF VARIOUS UNITED STATES OLYMPIC, PARALYMPIC, PAN AMERICAN, PARAPAN AMERICAN AND YOUTH OLYMPIC TEAMS. THE FACILITIES ARE MADE AVAILABLE TO OTHER NOT-FOR-PROFIT ORGANIZATIONS ON A SPACE AVAILABLE BASIS FOR VARIOUS MEETINGS AND CAMPS/CLINICS. THE USOPC IS AN ACTIVE PARTICIPANT IN PROMOTING AMATEUR SPORTS AND PHYSICAL FITNESS IN THE UNITED STATES. THE USOPC'S PROMOTION AND AWARENESS CAMPAIGN OF PROMOTING SPORTS AND PHYSICAL FITNESS IS CARRIED OUT THROUGH VARIOUS EDUCATIONAL PROGRAMS, OFTEN IN CONJUNCTION WITH OTHER ORGANIZATIONS.

SEE PART III STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENTS FOR DESCRIPTION OF PROGRAMS THAT ACCOMPLISH THE USOPC'S EXEMPT PURPOSE AND MISSION.

FOR THE YEAR ENDED DECEMBER 31, 2019, THE USOPC RECEIVED 29.65% PERCENT OF ITS TOTAL SUPPORT FROM PUBLIC SUPPORT, WHICH FALLS BELOW THE 33 1/3 PERCENT SUPPORT TEST THRESHOLD. BECAUSE ITS PUBLIC SUPPORT PERCENTAGE FELL BELOW 33 1/3 PERCENT FOR 2018 AS WELL, USOPC CHECKS THE BOX ON SCHEDULE A, PART II, LINE 17A TO INDICATE THAT IT MEETS THE 10% FACTS AND CIRCUMSTANCES TEST THRESHOLD PURSUANT TO IRC SECTIONS 509(A)(1) AND 170(B)(1)(A)(VI). TO CONTINUE TO QUALIFY AS A PUBLICLY SUPPORTED ORGANIZATION, THE USOPC IS FOCUSING EFFORTS TO GROW THE UNITED STATES OLYMPIC & PARALYMPIC FOUNDATION, WHICH GENERATES REVENUE FOR THE USOPC

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

VIA FUNDRAISING FROM INDIVIDUAL CONTRIBUTORS.

ATTACHMENT 1

SCHEDULE A, PART II - OTHER INCOME

DESCRIPTION	2015	2016	2017	2018	2019	TOTAL
PROFESSIONAL SERVICE FEES	5,022,526.	5,503,031.	6,141,656.	6,021,105.	5,670,325.	28,358,643.
GAMES EVENT REVENUE		1,249,157.				1,249,157.
LOSS ON HOSPITALITY		-4,029,125.				-4,029,125.
MISCELLANEOUS OTHER REVENUE	33,689.	61,593.	18,774.	1,497,558.	845,730.	2,457,344.
TOTALS	<u>5,056,215.</u>	<u>2,784,656.</u>	<u>6,160,430.</u>	<u>7,518,663.</u>	<u>6,516,055.</u>	<u>28,036,019.</u>

Schedule of Contributors

2019

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.
▶ Go to www.irs.gov/Form990 for the latest information.

Name of the organization UNITED STATES OLYMPIC COMMITTEE	Employer identification number 13-1548339
---	--

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization UNITED STATES OLYMPIC COMMITTEE

Employer identification number

13-1548339

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	N/A	\$ 150,308.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	N/A	\$ 30,554.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	N/A	\$ 14,600.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II for noncash contributions.)
4	N/A	\$ 14,011.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
5	N/A	\$ 10,162,464.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
6	N/A	\$ 26,091,150.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization UNITED STATES OLYMPIC COMMITTEE

Employer identification number

13-1548339

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
3	VEHICLE	\$ 14,600.	10/11/2019

Name of organization UNITED STATES OLYMPIC COMMITTEE

Employer identification number
13-1548339

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this information once. See instructions.) ► \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
_____	_____ _____ _____	_____ _____ _____	_____ _____ _____

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
_____ _____ _____	_____ _____ _____

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
_____	_____ _____ _____	_____ _____ _____	_____ _____ _____

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
_____ _____ _____	_____ _____ _____

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
_____	_____ _____ _____	_____ _____ _____	_____ _____ _____

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
_____ _____ _____	_____ _____ _____

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
_____	_____ _____ _____	_____ _____ _____	_____ _____ _____

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
_____ _____ _____	_____ _____ _____

SCHEDULE C
(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

For Organizations Exempt From Income Tax Under section 501(c) and section 527

2019

Department of the Treasury
Internal Revenue Service

▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**

Open to Public Inspection

▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization UNITED STATES OLYMPIC COMMITTEE	Employer identification number 13-1548339
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Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. (see instructions for definition of "political campaign activities")
- 2 Political campaign activity expenditures (see instructions) ▶ \$ _____
- 3 Volunteer hours for political campaign activities (see instructions)

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955. ▶ \$ _____
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$ _____
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
- 4a Was a correction made? Yes No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities. ▶ \$ _____
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$ _____
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ▶ \$ _____
- 4 Did the filing organization file **Form 1120-POL** for this year? Yes No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2019

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

A Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).

B Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grassroots lobbying)														
b Total lobbying expenditures to influence a legislative body (direct lobbying)														
c Total lobbying expenditures (add lines 1a and 1b)														
d Other exempt purpose expenditures														
e Total exempt purpose expenditures (add lines 1c and 1d)														
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.														
<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:35%;">If the amount on line 1e, column (a) or (b) is:</th> <th style="width:65%;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:													
Not over \$500,000	20% of the amount on line 1e.													
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.													
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.													
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.													
Over \$17,000,000	\$1,000,000.													
g Grassroots nontaxable amount (enter 25% of line 1f)														
h Subtract line 1g from line 1a. If zero or less, enter -0-														
i Subtract line 1f from line 1c. If zero or less, enter -0-														
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? <input type="checkbox"/> Yes <input type="checkbox"/> No														

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.

See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column (e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?		X	
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	X		
c Media advertisements?		X	
d Mailings to members, legislators, or the public?		X	
e Publications, or published or broadcast statements?		X	
f Grants to other organizations for lobbying purposes?		X	
g Direct contact with legislators, their staffs, government officials, or a legislative body?	X		300,928.
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X	
i Other activities?		X	
j Total. Add lines 1c through 1i			300,928.
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X	
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year.	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues.	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

SEE PAGE 4

Part IV Supplemental Information *(continued)*

SCHEDULE C, PART II-B, LINE 1B

THE USOPC PROVIDED INFORMATION TO MEMBERS OF CONGRESS ABOUT GENERAL IMMIGRATION ISSUES SUCH AS THE IMPORTANCE OF GLOBAL ENTRY AND OTHER TRUSTED TRAVELER PROGRAMS, THE CENTER FOR SAFESPORT AND THE USOPC MANAGEMENT OF SEXUAL ABUSE CASES, AND GLOBAL DOPING ISSUES FOR THE RODCHENKOV ACT.

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

UNITED STATES OLYMPIC COMMITTEE

Employer identification number

13-1548339

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate values, and yes/no questions about donor advisement.

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include purpose of easements, total number, acreage, and monitoring expenses.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include art collection reporting requirements and revenue/asset amounts.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2019

JSA 9E1268 1.000

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):

- a** Public exhibition
- b** Scholarly research
- c** Preservation for future generations
- d** Loan or exchange program
- e** Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
c Beginning balance	1c
d Additions during the year	1d
e Distributions during the year	1e
f Ending balance	1f

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	37,508,529.	25,485,494.	27,708,681.	31,772,749.	39,994,373.
b Contributions	10,464,094.	14,099,349.	6,312,645.	1,418,367.	164,630.
c Net investment earnings, gains, and losses	1,851,048.	-120,890.	729,225.	272,969.	630.
d Grants or scholarships	10,067,437.	3,795,786.	6,836,513.	5,172,070.	6,823,718.
e Other expenditures for facilities and programs	1,043,654.	-1,840,362.	2,428,544.	583,334.	1,563,166.
f Administrative expenses					
g End of year balance	38,712,580.	37,508,529.	25,485,494.	27,708,681.	31,772,749.

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a** Board designated or quasi-endowment _____ %
- b** Permanent endowment 26.9900 %
- c** Term endowment 73.0100 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i)** Unrelated organizations
- (ii)** Related organizations

	Yes	No
3a(i)		X
3a(ii)	X	
3b	X	

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		3,310,200.		3,310,200.
b Buildings		138,891,598.	87,221,323.	51,670,275.
c Leasehold improvements				
d Equipment		28,216,721.	24,901,772.	3,314,949.
e Other		2,942,163.		2,942,163.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				61,237,587.

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other _____		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) . ▶		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) . ▶		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

Table with 5 main rows and sub-rows (a-e) for adjustments. Columns include descriptions, sub-headers (2a-2d, 4a-4b), and totals (2e, 3, 4c, 5).

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

Table with 5 main rows and sub-rows (a-e) for adjustments. Columns include descriptions, sub-headers (2a-2d, 4a-4b), and totals (2e, 3, 4c, 5).

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

SEE PAGE 5

Multiple horizontal lines provided for entering supplemental information.

Part XIII Supplemental Information (continued)

OLYMPIC ARTIFACTS

SCHEDULE D, PART III, LINE 4

THE USOPC OWNS SEVERAL OLYMPIC-THEMED PAINTINGS BY A RENOWNED PAINTER, BRONZE SCULPTURES AND OLYMPIC AND PARALYMPIC ARTIFACTS, WHICH HELP PRESERVE THE HISTORY OF THE OLYMPIC AND PARALYMPIC MOVEMENT IN THE UNITED STATES.

ENDOWMENT

SCHEDULE D, PART V, LINE 4

INCOME FROM RESTRICTED FUNDS IS USED TO PROVIDE GRANTS AND SUPPORT FOR U.S. OLYMPIC AND PARALYMPIC ATHLETES.

FIN 48 (ASC 740) FOOTNOTE

SCHEDULE D, PART X, LINE 2

THE USOPC IS EXEMPT FROM FEDERAL AND STATE INCOME TAXES ON INCOME FROM ACTIVITIES RELATED TO ITS EXEMPT PURPOSES UNDER IRC SECTION 501(A) OF THE INTERNAL REVENUE CODE (IRC) AS AN ORGANIZATION DESCRIBED IN IRC SECTION 501(C)(3). THE ENTITY IS ALSO A PUBLIC CHARITY UNDER IRC SECTION 509(A). THE USOPC DID NOT HAVE MATERIAL AMOUNTS OF UNRELATED BUSINESS INCOME FOR THE YEAR ENDED DECEMBER 31, 2019.

THE USOPC RECOGNIZES THE FINANCIAL STATEMENT BENEFIT OF A TAX POSITION ONLY AFTER DETERMINING THAT THE RELEVANT TAX AUTHORITY WOULD MORE-LIKELY-THAN-NOT SUSTAIN THE POSITION FOLLOWING AN AUDIT. FOR TAX POSITIONS MEETING THE MORE-LIKELY-THAN-NOT THRESHOLD, THE AMOUNT RECOGNIZED IN THE FINANCIAL STATEMENTS IS THE LARGEST BENEFIT THAT HAS A GREATER THAN 50 PERCENT LIKELIHOOD OF BEING REALIZED UPON ULTIMATE

Part XIII Supplemental Information *(continued)*

SETTLEMENT WITH THE RELEVANT TAX AUTHORITY. THE USOPC HAS DETERMINED THAT THERE ARE NO MATERIAL UNCERTAIN TAX POSITIONS THAT REQUIRE RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS.

**SCHEDULE F
(Form 990)**

Statement of Activities Outside the United States

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.**
▶ **Attach to Form 990.**
▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

Name of the organization

UNITED STATES OLYMPIC COMMITTEE

Employer identification number

13-1548339

Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

- 1 For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**
- 2 For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1) CENTRAL AMERICA/CARIBBEAN	0.	0.	PROGRAM SERVICES	OLYMPIC MEETINGS	76,844.
(2) EAST ASIA AND THE PACIFIC	0.	0.	PROGRAM SERVICES	OLYMPIC MEETINGS	13,749,317.
(3) EUROPE	0.	0.	PROGRAM SERVICES	OLYMPIC MEETINGS	3,779,349.
(4) MIDDLE EAST AND NORTH AFRICA	0.	0.	PROGRAM SERVICES	OLYMPIC MEETINGS	435,118.
(5) NORTH AMERICA	0.	0.	PROGRAM SERVICES	OLYMPIC MEETINGS	1,482,935.
(6) RUSSIA/INDEPENDENT STATES	0.	0.	PROGRAM SERVICES	OLYMPIC MEETINGS	2,798.
(7) SOUTH AMERICA	1.	1.	PROGRAM SERVICES	OLYMPIC MEETINGS	4,094,160.
(8) SOUTH ASIA	0.	0.	PROGRAM SERVICES	OLYMPIC MEETINGS	26,368.
(9) SUB-SAHARAN AFRICA	0.	0.	PROGRAM SERVICES	OLYMPIC MEETINGS	5,951.
(10)					
(11)					
(12)					
(13)					
(14)					
(15)					
(16)					
(17)					
3a Subtotal	1.	1.			23,652,840.
b Total from continuation sheets to Part I					
c Totals (add lines 3a and 3b)	1.	1.			23,652,840.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2019

JSA
9E1274 1.000

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter ▶ _____

3 Enter total number of other organizations or entities ▶ _____

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 16.
 Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* Yes No

- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* Yes No

- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)* Yes No

- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* Yes No

- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* Yes No

- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)* Yes No

**SCHEDULE I
(Form 990)**

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

OMB No. 1545-0047

2019

**Open to Public
Inspection**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization

UNITED STATES OLYMPIC COMMITTEE

Employer identification number

13-1548339

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) NATIONAL SPORTS CENTER FOR THE DISABLED 1801 MILE HIGH STADIUM CIRCLE, #1500	84-0738419	501 (C) (3)	7,500.				OLYMPIC/PARALYMPIC SUPPORT
(2) USA BOCCIA, INC. 1398 PENATAQUIT AVE BAY SHORE, NY 11706	20-1954953	501 (C) (3)	18,051.				OLYMPIC/PARALYMPIC SUPPORT
(3) DISABLED SPORTS EASTERN SIERRA PO BOX 7275 MAMMOTH LAKES, CA 93546	31-1732524	501 (C) (3)	20,000.				OLYMPIC/PARALYMPIC SUPPORT
(4) OLYMPIANS FOR OLYMPIANS RELIEF FUND 1 OLYMPIC PLAZA COLORADO SPRINGS, CO 80909	84-1497252	501 (C) (3)	25,000.				OLYMPIC/PARALYMPIC SUPPORT
(5) CROSSCUT MOUNTAIN SPORTS CENTER PO BOX 6400 BOZEMAN, MT 59771	81-1818317	501 (C) (3)	27,000.				OLYMPIC/PARALYMPIC SUPPORT
(6) USA GOLF FEDERATION INC. PO BOX 1065 PONTE VEDRA BEACH, FL 32004	45-4319643	501 (C) (3)	28,400.				OLYMPIC/PARALYMPIC SUPPORT
(7) US RACQUETBALL ASSOCIATION 1661 MESA AVE COLORADO SPRINGS, CO 80906	73-0954204	501 (C) (3)	50,000.				OLYMPIC/PARALYMPIC SUPPORT
(8) US TENNIS ASSN INC 70 WEST RED OAK LANE WHITE PLAINS, NY 10604	13-5459420	501 (C) (3)	50,000.				OLYMPIC/PARALYMPIC SUPPORT
(9) USA ROLLER SPORTS 4730 SOUTH STREET, PO BOX 6579	47-0550989	501 (C) (3)	50,571.				OLYMPIC/PARALYMPIC SUPPORT
(10) LOGAN UNIVERSITY 1851 SCHOETTLER ROAD CHESTERFIELD, MO 63018	47-0746185	501 (C) (3)	68,500.				OLYMPIC/PARALYMPIC SUPPORT
(11) USA PENTATHLON INC. 1 OLYMPIC PLAZA COLORADO SPRINGS, CO 80909	26-3563446	501 (C) (3)	88,003.				OLYMPIC/PARALYMPIC SUPPORT
(12) US BADMINTON ASSOCIATION 2099 S. STATE COLLEGE BLVD., STE. 600	84-1474714	501 (C) (3)	137,172.				OLYMPIC/PARALYMPIC SUPPORT

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶

3 Enter total number of other organizations listed in the line 1 table ▶

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2019)

**SCHEDULE I
(Form 990)**

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

OMB No. 1545-0047

2019

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

Name of the organization

UNITED STATES OLYMPIC COMMITTEE

Employer identification number

13-1548339

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) AMERICAN CANOE ASSOCIATION 503 SOPHIA STREET, SUITE 100	84-0619411	501 (C) (3)	171,280.				OLYMPIC/PARALYMPIC SUPPORT
(2) U.S. SKATEBOARDING FEDERATION 1315 S ALLEN ST, STE 310	20-2842212	501 (C) (3)	176,245.				OLYMPIC/PARALYMPIC SUPPORT
(3) US SYNCHRONIZED SWIMMING 1 OLYMPIC PLAZA COLORADO SPRINGS, CO 80909	31-0994560	501 (C) (3)	195,941.				OLYMPIC/PARALYMPIC SUPPORT
(4) USA NATIONAL KARATE DO FEDERATION 1631 MESA AVE., STE. A	91-1646543	501 (C) (3)	203,933.				OLYMPIC/PARALYMPIC SUPPORT
(5) LAKESHORE FOUNDATION 4000 RIDGEWAY DR. BIRMINGHAM, AL 35209	63-0288847	501 (C) (3)	319,942.				OLYMPIC/PARALYMPIC SUPPORT
(6) USA TEAM HANDBALL 1 OLYMPIC PLAZA COLORADO SPRINGS, CO 80909	20-2179012	501 (C) (3)	270,893.				OLYMPIC/PARALYMPIC SUPPORT
(7) USA SURFING INC. 1001 AVENIDA PICO, STE. C229	81-4742350	501 (C) (3)	273,610.				OLYMPIC/PARALYMPIC SUPPORT
(8) NATIONAL WHEELCHAIR BASKETBALL 1130 ELKTON ST. STE. A	36-2884730	501 (C) (3)	295,985.				OLYMPIC/PARALYMPIC SUPPORT
(9) USA TABLE TENNIS 4065 SINTON RD., STE. 120	51-6016365	501 (C) (3)	317,767.				OLYMPIC/PARALYMPIC SUPPORT
(10) US ASSOCIATION FOR BLIND ATHLETES 1 OLYMPIC PLAZA COLORADO SPRINGS, CO 80909	31-0977121	501 (C) (3)	384,232.				OLYMPIC/PARALYMPIC SUPPORT
(11) USA WEIGHTLIFTING 1 OLYMPIC PLAZA COLORADO SPRINGS, CO 80909	31-1012362	501 (C) (3)	431,731.				OLYMPIC/PARALYMPIC SUPPORT
(12) USA CLIMBING 537 W 600 S, UNIT 300	91-1899953	501 (C) (3)	516,250.				OLYMPIC/PARALYMPIC SUPPORT

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶

3 Enter total number of other organizations listed in the line 1 table ▶

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2019)

**SCHEDULE I
(Form 990)**

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

OMB No. 1545-0047

2019

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

Name of the organization

UNITED STATES OLYMPIC COMMITTEE

Employer identification number

13-1548339

Part I General Information on Grants and Assistance

- Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) USA SOFTBALL 2801 NE 50TH STREET OKLAHOMA CITY, OK 73111	23-7132249	501 (C) (3)	626,876.				OLYMPIC/PARALYMPIC SUPPORT
(2) USA TAEKWONDO 1015 GARDEN OF THE GODS RD, STE 100	52-1194967	501 (C) (3)	673,050.				OLYMPIC/PARALYMPIC SUPPORT
(3) PARTNERSHIP FOR CLEAN COMPETITION 1 OLYMPIC PLAZA COLORADO SPRINGS, CO 80909	42-1763805	501 (C) (3)	750,000.				OLYMPIC/PARALYMPIC SUPPORT
(4) US SOCCER FEDERATION 1801 S. PRAIRIE AVE. CHICAGO, IL 60616	13-5591991	501 (C) (3)	750,000.				OLYMPIC/PARALYMPIC SUPPORT
(5) UNITED STATES JUDO INC. 1 OLYMPIC PLAZA COLORADO SPRINGS, CO 80909	74-2160691	501 (C) (3)	788,618.				OLYMPIC/PARALYMPIC SUPPORT
(6) USA ARCHERY 4065 SINTON RD., STE. 110	36-6118407	501 (C) (3)	868,428.				OLYMPIC/PARALYMPIC SUPPORT
(7) USA BOXING FEDERATION 1 OLYMPIC PLAZA COLORADO SPRINGS, CO 80909	31-1012361	501 (C) (3)	1,047,588.				OLYMPIC/PARALYMPIC SUPPORT
(8) US BIATHLON ASSOCIATION 49 PINELAND DRIVE NEW GLOUCESTER, ME 04260	03-0279959	501 (C) (3)	1,048,439.				OLYMPIC/PARALYMPIC SUPPORT
(9) US FENCING ASSOCIATION 4065 SINTON RD., STE. 140	11-6075952	501 (C) (3)	1,052,920.				OLYMPIC/PARALYMPIC SUPPORT
(10) UNITED STATES DIVING INC 1060 N. CAPITOL AVE., STE. E-310	31-0986868	501 (C) (3)	1,095,908.				OLYMPIC/PARALYMPIC SUPPORT
(11) US FIELD HOCKEY ASSOCIATION 5540 N. ACADEMY BLVD., STE. 100	23-6299893	501 (C) (3)	1,096,307.				OLYMPIC/PARALYMPIC SUPPORT
(12) USA TRIATHLON 5825 DELMONICO DR., STE. 200	68-0047940	501 (C) (3)	1,162,334.				OLYMPIC/PARALYMPIC SUPPORT

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶

3 Enter total number of other organizations listed in the line 1 table ▶

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2019)

**SCHEDULE I
(Form 990)**

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

OMB No. 1545-0047

2019

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

Name of the organization

UNITED STATES OLYMPIC COMMITTEE

Employer identification number

13-1548339

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) USA CURLING 5525 CLEM'S WAY STEVENS POINT, WI 54482	36-6066248	501 (C) (3)	1,186,960.				OLYMPIC/PARALYMPIC SUPPORT
(2) USA BASKETBALL 27 S. TEJON STREET, SUITE 100	37-0996441	501 (C) (3)	1,295,890.				OLYMPIC/PARALYMPIC SUPPORT
(3) US FIGURE SKATING ASSOCIATION 20 FIRST STREET COLORADO SPRINGS, CO 80906	84-0768715	501 (C) (3)	1,307,741.				OLYMPIC/PARALYMPIC SUPPORT
(4) UNITES STATED LUGE ASSOCIATION INC 57 CHURCH ST. LAKE PLACID, NY 12946	14-1638206	501 (C) (3)	1,335,952.				OLYMPIC/PARALYMPIC SUPPORT
(5) US SAILING ASSOCIATION 1 ROGER WILLIAMS UNIVERSITY WAY	13-1671529	501 (C) (3)	1,356,198.				OLYMPIC/PARALYMPIC SUPPORT
(6) UNITED STATES EQUESTRIAN FEDERATION 4001 WING COMMANDER WAY LEXINGTON, KY 40511	56-2350714	501 (C) (3)	1,358,940.				OLYMPIC/PARALYMPIC SUPPORT
(7) US WATER POLO 6 MORGAN, STE. 150 IRVINE, CA 92618	84-1357609	501 (C) (3)	1,375,391.				OLYMPIC/PARALYMPIC SUPPORT
(8) USA RUGBY 2655 CRESCENT DR., STE. A	16-1118870	501 (C) (3)	1,349,481.				OLYMPIC/PARALYMPIC SUPPORT
(9) USA HOCKEY INC 1775 BOB JOHNSON DR.	51-0204742	501 (C) (3)	1,649,251.				OLYMPIC/PARALYMPIC SUPPORT
(10) US ROWING ASSOCIATION 2 WALL STREET PRINCETON, NJ 08540	23-6275472	501 (C) (3)	1,704,229.				OLYMPIC/PARALYMPIC SUPPORT
(11) USA WRESTLING 6155 LEHMAN DR. COLORADO SPRINGS, CO 80918	36-2667348	501 (C) (3)	1,791,846.				OLYMPIC/PARALYMPIC SUPPORT
(12) US SPEEDSKATING ASSOCIATION 5662 S. COUGAR LANE KEARNS, UT 84118	43-6065836	501 (C) (3)	1,896,212.				OLYMPIC/PARALYMPIC SUPPORT

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶

3 Enter total number of other organizations listed in the line 1 table ▶

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2019)

**SCHEDULE I
(Form 990)**

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**

OMB No. 1545-0047

2019

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

Name of the organization

UNITED STATES OLYMPIC COMMITTEE

Employer identification number

13-1548339

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) USA SHOOTING 1 OLYMPIC PLAZA COLORADO SPRINGS, CO 80909	84-1263863	501 (C) (3)	1,950,373.				OLYMPIC/PARALYMPIC SUPPORT
(2) USA VOLLEYBALL ASSOCIATION 4065 SINTON RD. COLORADO SPRINGS, CO 80907	80-0551967	501 (C) (3)	2,038,587.				OLYMPIC/PARALYMPIC SUPPORT
(3) USA BOBSLED & SKELETON FEDERATION 1631 MESA AVE. COLORADO SPRINGS, CO 80906	16-1172380	501 (C) (3)	2,066,163.				OLYMPIC/PARALYMPIC SUPPORT
(4) USA CYCLING 210 USA CYCLING POINT STE. 100	84-1284437	501 (C) (3)	2,211,900.				OLYMPIC/PARALYMPIC SUPPORT
(5) USA GYMNASTICS 130 E. WASHINGTON #700	75-1847871	501 (C) (3)	2,227,033.				OLYMPIC/PARALYMPIC SUPPORT
(6) US SWIMMING 1 OLYMPIC PLAZA COLORADO SPRINGS, CO 80909	31-0981848	501 (C) (3)	3,548,924.				OLYMPIC/PARALYMPIC SUPPORT
(7) USA TRACK & FIELD 130 E. WASHINGTON #800	35-1475463	501 (C) (3)	3,976,780.				OLYMPIC/PARALYMPIC SUPPORT
(8) US SKI & SNOWBOARD ASSOCIATION 1 VICTORY LANE PARK CITY, UT 84060	87-0480724	501 (C) (3)	6,315,000.				OLYMPIC/PARALYMPIC SUPPORT
(9) U.S. CENTER FOR SAFESPORT 1 OLYMPIC PLAZA COLORADO SPRINGS, CO 80909	47-2475870	501 (C) (3)	7,531,312.				OLYMPIC/PARALYMPIC SUPPORT
(10) UNITED STATES OLYMPIC AND PARALYMPIC FDN 1 OLYMPIC PLAZA COLORADO SPRINGS, CO 80909	80-0939841	501 (C) (3)	11,421,934.				OLYMPIC/PARALYMPIC SUPPORT
(11)							
(12)							

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶ 58.

3 Enter total number of other organizations listed in the line 1 table ▶

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2019)

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 ATHLETE PERFORMANCE-SUPPORT TRAINING	1,484.	15,101,619.			
2 ELITE ATHLETE HEALTH INSURANCE	1,326.	7,286,934.			
3 NATIONAL MEDICAL NETWORK	817.	3,657,292.			
4 OPERATION GOLD-TOP PLACE FINISHES	595.	3,377,273.			
5 TUITION AND CAREER ASSISTANCE	397.	2,453,297.			
6					
7					

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

PROCEDURES FOR MONITORING THE USE OF GRANT FUNDS

SCHEDULE I, PART I, LINE 2

USOPC GRANT FUNDS ARE AWARDED TO INDIVIDUAL SPORTS THROUGH EACH NATIONAL GOVERNING BODIES (NGBS) AND ARE AGREED UPON AND ADMINISTERED THROUGH A PERFORMANCE PARTNERSHIP AGREEMENT (PPA). THE APPROVED PROJECTS FOR ELITE ATHLETE TRAINING ARE OUTLINED AND AGREED UPON IN THE PPA. NGBS RECEIVE PAYMENTS FROM THE USOPC ON A QUARTERLY BASIS. PRIOR TO RELEASING FUNDS, NGBS ARE REQUIRED TO PROVIDE A QUARTERLY REPORT OUTLINING THE AMOUNT OF DOLLARS SPENT ON EACH OF THE USOPC-APPROVED TRAINING PROJECTS. AT THE END OF THE YEAR, NGBS ARE REQUIRED TO PROVIDE A FINAL REPORT ON EACH OF THE

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1					
2					
3					
4					
5					
6					
7					

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

USOPC-APPROVED PROJECTS. THE NGBS ARE THEN PERIODICALLY AUDITED BY THE
USOPC AUDIT AND COMPLIANCE DIVISION.

ATHLETE PERFORMANCE GRANTS PROGRAM IS ALSO AGREED UPON AND ADMINISTERED
THROUGH THE PPA. THE PAYMENT SCHEDULE FOR ATHLETES IS OUTLINED IN THE PPA
AS WELL AND TYPICALLY THE PAYMENTS ARE EITHER MONTHLY OR QUARTERLY. THE
NGB SUBMITS THE ATHLETE DESIGNATION LIST AND A SIGNED (BY THE ATHLETE)
ATHLETE SUPPORT DESIGNEE FORM BEFORE THE USOPC WILL BEGIN THE PROCESS FOR
ATHLETE PAYMENTS. PRIOR TO PAYMENTS BEING MADE TO AN ATHLETE, THE USOPC
CONFIRMS THAT THE ATHLETE IS COMPLIANT WITH ANTI-DOPING REQUIREMENTS.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1					
2					
3					
4					
5					
6					
7					

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

ONCE COMPLIANCE IS CONFIRMED, THE ATHLETE WILL THEN BE PAID. THERE IS NO REPORTING REQUIREMENT FOR ATHLETES OTHER THAN MAINTAINING THEIR STATUS IN THEIR SPORT.

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

- ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
- ▶ Attach to Form 990.
- ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

**Open to Public
Inspection**

Name of the organization

UNITED STATES OLYMPIC COMMITTEE

Employer identification number

13-1548339

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input checked="" type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input checked="" type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee | <input checked="" type="checkbox"/> Written employment contract |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
 - b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?
 - c** Participate in, or receive payment from, an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
 - b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
 - b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b	X	
2	X	
4a	X	
4b		X
4c		X
5a		X
5b	X	
6a		X
6b		X
7	X	
8		X
9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation					
1	WALTER R. GLOVER FORMER CHIEF FINANCIAL OFFICER	(i)	0.	0.	0.	0.	0.	0.	
		(ii)	110,147.	10,000.	0.	0.	8,298.	128,445.	0.
2	SARAH C. HIRSHLAND CHIEF EXECUTIVE OFFICER	(i)	596,446.	160,000.	29,270.	7,662.	24,300.	817,678.	0.
		(ii)	0.	0.	0.	0.	0.	0.	0.
3	MORANE B. KEREK CHIEF FINANCIAL OFFICER	(i)	257,358.	68,375.	390.	19,957.	26,732.	372,812.	0.
		(ii)	0.	0.	0.	0.	0.	0.	0.
4	RICHARD W. ADAMS CHIEF OF PARALYMPICS & NGB	(i)	321,009.	84,720.	1,439.	21,000.	24,853.	453,021.	0.
		(ii)	0.	0.	0.	0.	0.	0.	0.
5	JON M. DENNEY CHIEF DVPMT. OFF. END 3/19	(i)	75,032.	120,319.	15,470.	4,192.	5,219.	220,232.	0.
		(ii)	0.	0.	0.	0.	0.	0.	0.
6	KEVIN E. PENN CHIEF OF BUSINESS OPERATIONS	(i)	295,144.	81,375.	19,490.	15,400.	25,115.	436,524.	0.
		(ii)	0.	0.	0.	0.	0.	0.	0.
7	RUSSELL C. HUEBNER FORMER CHIEF OF PARALYMPICS	(i)	232,987.	53,409.	998.	8,486.	27,687.	323,567.	0.
		(ii)	0.	0.	0.	0.	0.	0.	0.
8	BRIAN H. GORDON SVP, MARKETING AND MEDIA	(i)	204,119.	90,750.	457.	3,036.	21,615.	319,977.	0.
		(ii)	0.	0.	0.	0.	0.	0.	0.
9	PATRICK D. SANDUSKY CHIEF OF COMMS. END 3/19	(i)	61,861.	85,613.	266,548.	3,585.	5,697.	423,304.	0.
		(ii)	0.	0.	0.	0.	0.	0.	0.
10	CHRISTINE V. WALSHE CHIEF DEVELOPMENT OFFICER	(i)	272,124.	57,876.	19,290.	21,000.	837.	371,127.	0.
		(ii)	0.	0.	0.	0.	0.	0.	0.
11	DAVID ZODIKOFF CHIEF INFORMATION OFFICER	(i)	229,167.	62,743.	971.	13,056.	21,111.	327,048.	0.
		(ii)	0.	0.	0.	0.	0.	0.	0.
12	DESIREE G. FILIPPONE VP, GOVT RELATIONS	(i)	242,195.	54,759.	0.	18,518.	21,575.	337,047.	0.
		(ii)	0.	0.	0.	0.	0.	0.	0.
13	CHRISTOPHER D. MCCLEARY GENERAL COUNSEL	(i)	357,580.	134,834.	301.	15,400.	22,830.	530,945.	0.
		(ii)	0.	0.	0.	0.	0.	0.	0.
14	KATHLEEN C. WALLACE ATHLETE OMBUDSMAN	(i)	217,425.	48,546.	478.	12,253.	17,096.	295,798.	0.
		(ii)	0.	0.	0.	0.	0.	0.	0.
15		(i)							
		(ii)							
16		(i)							
		(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

EXECUTIVE TRAVEL AND TRAVEL FOR COMPANIONS

SCHEDULE J, PART I, LINE 1A

VICE PRESIDENTS AND ABOVE MAY FLY BUSINESS CLASS AT THEIR DISCRETION ON FLIGHTS WITH SEGMENTS OF FIVE HOURS OR MORE IN DURATION. THE USOPC DETERMINED THAT IT IS SOMETIMES BENEFICIAL FOR THE CEO AND BOARD MEMBERS TO HAVE GUESTS ACCOMPANY THEM TO PARTICULAR EVENTS, SUCH AS THE OLYMPIC GAMES. IN SUCH CASES THOSE EXPENSES CAN BE PAID BY THE USOPC AND THE COSTS ASSOCIATED WITH THE GUESTS' TRAVEL ARE EVALUATED FOR BUSINESS PURPOSE. THOSE DETERMINED NOT TO BE NECESSARY BUSINESS EXPENSES ARE REPORTED TO THE CEO AND BOARD MEMBERS AS TAXABLE WAGES OR NON-EMPLOYEE COMPENSATION ON EITHER FORM W-2 OR 1099-MISC. DURING 2019, THE USOPC HAD NO GUEST TRAVEL EXPENSE. SEE SCHEDULE O FOR FURTHER DISCUSSION OF AMOUNTS PAID TO BOARD MEMBERS.

SEVERANCE

SCHEDULE J, PART I, LINE 4A

PATRICK SANDUSKY RECEIVED A SEVERANCE PAYMENT DURING 2019 TOTALING \$245,311, WHICH IS INCLUDED AS PART OF HIS OTHER REPORTABLE COMPENSATION IN SCHEDULE J, PART II, COLUMN B(III).

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

NONFIXED PAYMENTS

SCHEDULE J, PART I, LINE 5B & 7

THE COMPENSATION PRACTICE OF THE USOPC IS THAT BASE PAY PLUS AT-RISK BONUS IS THE TOTAL CASH COMPENSATION FOR ALL REGULAR FULL-TIME AND PART-TIME EXEMPT POSITIONS. AT-RISK BONUS COMPENSATION IS BASED UPON A COMBINATION OF ORGANIZATIONAL AND INDIVIDUAL GOAL ACHIEVEMENT. THE COMPENSATION COMMITTEE OF THE USOPC'S BOARD OF DIRECTORS DETERMINES THE ORGANIZATIONAL ACHIEVEMENT BY USING A PERFORMANCE SCREEN THAT IDENTIFIES AND QUANTIFIES ANNUAL GOALS AND OBJECTIVES FOR THE ORGANIZATION. TWO OF THOSE GOALS ARE MEETING THE BOARD APPROVED ANNUAL BUDGET AND A USOPF FUNDRAISING GOAL. THE COMPENSATION COMMITTEE OF THE USOPC'S BOARD OF DIRECTORS DETERMINES THE ACHIEVEMENT OF THESE GOALS OVER THE COURSE OF THE YEAR AND, AT YEAR END, EXPRESSES THEM AS A PERCENTAGE OF THE GOALS. ONCE THAT PERCENTAGE IS DETERMINED, IT IS APPLIED ACROSS THE ORGANIZATION IN A CONSISTENT FORMULA TO ELIGIBLE EXEMPT EMPLOYEES, WHOSE ELIGIBILITY IS BASED UPON AN INDIVIDUAL'S OVERALL PERFORMANCE AND CONTRIBUTIONS FOR THE YEAR.

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

FORMER OFFICER COMPENSATED BY RELATED ORGANIZATION

SCHEDULE J, PART II

WALTER R. GLOVER WAS THE CHIEF FINANCIAL OFFICER AT THE USOPC DURING 2016, AFTER WHICH HIS EMPLOYMENT ENDED. HE THEN BEGAN EMPLOYMENT WITH THE USOE, A RELATED ORGANIZATION AS DISCLOSED IN SCHEDULE R. BECAUSE OF WALTER'S ROLE AS AN OFFICER OF THE USOPC DURING PART OF 2016, THE IRS REQUIRES COMPENSATION FROM THE USOE TO BE REPORTED IN SCHEDULE J, PART II AND PART VII. ALTHOUGH THE USOE IS A RELATED ORGANIZATION, IT OPERATES INDEPENDENTLY WITH A SEPARATE BOARD AND MANAGEMENT. THE USOPC DOES NOT PROVIDE INPUT INTO ITS STAFFING AND COMPENSATION MATTERS.

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2019

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Department of the Treasury
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- ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
- ▶ Attach to Form 990.
- ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

UNITED STATES OLYMPIC COMMITTEE

Employer identification number

13-1548339

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles	X	1.	14,600.	
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded				
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ ()				
26 Other ▶ ()				
27 Other ▶ ()				
28 Other ▶ ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement **29** 1.

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	X	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?		X
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2019

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Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

NUMBER OF CONTRIBUTIONS

SCHEDULE M, PART I, COLUMN B

THE NUMBERS LISTED IN PART I, COLUMN B, REFLECT THE NUMBER OF CONTRIBUTIONS FOR EACH ITEM.

REPORTING PLEDGES

SCHEDULE M, PART I, LINE 33

THE USOPC OCCASIONALLY RECEIVES PAYMENT ON PLEDGE COMMITMENTS FROM DONORS IN THE FORM OF PUBLICLY TRADED SECURITIES. THE USOPC RECORDS CONTRIBUTION REVENUE FROM PLEDGES WHEN THE PLEDGE IS UNCONDITIONALLY MADE. AS A RESULT, IT COULD BE THE CASE THAT PLEDGE PAYMENTS VIA GIFTS OF PUBLICLY TRADED SECURITIES ARE NOT RECORDED IN CURRENT YEAR CONTRIBUTION REVENUE, AS SOME PAYMENTS MAY ALREADY HAVE BEEN RECOGNIZED AS CONTRIBUTION REVENUE IN A PRIOR YEAR WHEN THE RELATED PLEDGE WAS MADE.

**SCHEDULE O
(Form 990 or 990-EZ)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

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Name of the organization

UNITED STATES OLYMPIC COMMITTEE

Employer identification number

13-1548339

OTHER PROGRAM SERVICES

FORM 990, PART III, LINE 4D

TEAM USA MEDIA & PROMOTION - A VARIETY OF PROGRAMS RELATED TO THE PUBLIC PROMOTION OF TEAM USA, AND THE OLYMPIC AND PARALYMPIC MOVEMENTS TO POSITIVELY IMPACT ATHLETES' PERSONAL BRANDING AND SPONSORSHIP OPPORTUNITIES. THIS INCLUDES TRADITIONAL AND DIGITAL MEDIA, BROADCASTING INITIATIVES, AND INTERNATIONAL OUTREACH.

OLYMPIC & PARALYMPIC COMPETITIONS - THE USOPC PROVIDES LOGISTICAL AND ORGANIZATIONAL SUPPORT FOR ATHLETE PERFORMANCE AT THE OLYMPIC AND PARALYMPIC GAMES, PAN AND PARAPAN AMERICAN GAMES, AND YOUTH OLYMPIC GAMES. THIS INCLUDES TRAVEL AND OUTFITTING, ON-THE-GROUND STAFFING AND SUPPORT, AS WELL AS HIGH PERFORMANCE TRAINING CENTERS.

VOTING MEMBERS

FORM 990, PART VI, SECTION A, LINE 1

MEMBERS OF THE USOPC BOARD WHO ALSO SERVE ON THE INTERNATIONAL OLYMPIC COMMITTEE'S (IOC) BOARD OF DIRECTORS ARE ALLOCATED ONE VOTE AND ALL OTHER MEMBERS ARE ALLOCATED A NUMBER OF VOTES EQUAL TO THE NUMBER OF MEMBERS ALSO SERVING ON THE INTERNATIONAL OLYMPIC COMMITTEE. AT THE END OF 2019, THERE WERE TWO MEMBERS OF THE BOARD WHO ALSO SERVED ON THE IOC BOARD. THEREFORE, THE NON-IOC BOARD MEMBERS HAVE TWO VOTES EACH, WHILE THE IOC BOARD MEMBERS HAVE ONE VOTE EACH.

Name of the organization UNITED STATES OLYMPIC COMMITTEE	Employer identification number 13-1548339
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UPDATED BYLAWS

FORM 990, PART VI, SECTION A, LINE 4

IN 2019, THE USOPC AMENDED ITS BYLAWS TO 1) UPDATE THE USOPC MISSION AND CORE PRINCIPLES; 2) ENACT USOPC BOARD AND COMMITTEE REFORM, INCLUDING COMPOSITION CHANGES AND TERM LIMITS; 3) ENACT REFORM OF BOARD EVALUATION; 4) UPDATE LEADERSHIP TRAINING RESOURCES; 5) INCREASE AAC RIGHTS AND RESOURCES; 6) INCREASE NGB AND CONGRESSIONAL OVERSIGHT; 7) ENACT REFORM OF OMBUDSMAN OFFICE; 8) INSTITUTE NEW WHISTLEBLOWER AND ANTI-RETALIATION POLICY; AND 9) ADOPT THE NEW USOPC NAME. VISIT [HTTPS://WWW.TEAMUSA.ORG/FOOTER/LEGAL/PUBLIC-NOTICES/PROPOSED BYLAW AMENDMENTS 2020](https://www.teamusa.org/footer/legal/public-notices/proposed-by-law-amendments-2020) FOR ADDITIONAL INFORMATION.

FORM 990 REVIEW

FORM 990, PART VI, SECTION B, LINE 11B

A COMPLETE COPY OF THE USOPC FORM 990 WILL BE PROVIDED TO THE AUDIT COMMITTEE. THE CFO WILL MEET OR CONDUCT A MEETING WITH THE AUDIT COMMITTEE TO DISCUSS ANY ISSUES OR CONCERNS. THE CFO WILL TAKE IMMEDIATE ACTION TO RESOLVE ANY OUTSTANDING ISSUES RAISED BY THE AUDIT COMMITTEE. THE AUDIT COMMITTEE WILL FORMALLY APPROVE THE COMPLETED 990 AND A COMPLETE COPY IS THEN SENT TO THE USOPC BOARD OF DIRECTORS PRIOR TO IT BEING FILED WITH THE INTERNAL REVENUE SERVICE.

CONFLICT OF INTEREST POLICY

FORM 990, PART VI, SECTION B, LINE 12C

THE USOPC OBTAINS ANNUAL CERTIFICATIONS FROM THE ORGANIZATION'S STAFF, BOARD OF DIRECTORS, AND COMMITTEE MEMBERS. THE ETHICS OFFICER REVIEWS THE

Name of the organization UNITED STATES OLYMPIC COMMITTEE	Employer identification number 13-1548339
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COMPLETED DISCLOSURE STATEMENTS AND PROVIDES COPIES TO THE CHAIR OF THE ETHICS COMMITTEE. THE CHAIR OF THE ETHICS COMMITTEE HAS THE DISCRETION TO SHARE THE DISCLOSURE STATEMENTS WITH THE ENTIRE ETHICS COMMITTEE, BOARD OF DIRECTORS AND/OR CEO. THE ETHICS OFFICER AND THE CHAIR OF THE ETHICS COMMITTEE, IN SOME CASES IN CONSULTATION WITH THE ENTIRE ETHICS COMMITTEE, DETERMINE IN EACH CASE WHETHER A CONFLICT EXISTS AND SO RECORD THEIR DECISION IN CONNECTION WITH EACH RELEVANT DISCLOSURE STATEMENT, ALSO INDICATING ANY REQUIRED CORRECTIVE ACTION (WHICH MAY INCLUDE, BUT IS NOT LIMITED TO, PROHIBITING THE PERSON FROM PARTICIPATION IN THE ORGANIZATION'S DELIBERATIONS AND DECISIONS IN AN AFFECTED TRANSACTION).

ALL EMPLOYEE COMPENSATION

FORM 990, PART VI, SECTION B, LINES 15A/15B

AS PART OF DETERMINING THE CEO, OFFICER, AND KEY EMPLOYEES' COMPENSATION, THE USOPC USES COMPARABILITY DATA FROM INDEPENDENT SALARY SURVEY DATA TO PRESENT COMPENSATION AMOUNTS AND POLICIES TO AN INDEPENDENT COMPENSATION COMMITTEE AND MANAGEMENT FOR APPROVAL. THE DISCUSSIONS ABOUT COMPENSATION STRATEGIES AND KEY PROGRAMS ARE CONTEMPORANEOUSLY DOCUMENTED, AND DECISIONS ABOUT COMPENSATION AND BENEFITS ARE MADE BY THE COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS IN STRICT ACCORDANCE WITH THE BYLAWS OF THE ORGANIZATION. THE USOPC SPECIFICALLY PERFORMS THE FOLLOWING STEPS IN DETERMINING COMPENSATION OF ALL EMPLOYEES (INCLUDING OFFICERS AND KEY EMPLOYEES) AS WELL AS THE CEO'S COMPENSATION PACKAGE.

THE USOPC HAS AN ESTABLISHED SALARY STRUCTURE CONSISTING OF 40+ OVERLAPPING, SYMMETRICAL SALARY RANGES FOR EXEMPT AND NON-EXEMPT

Name of the organization UNITED STATES OLYMPIC COMMITTEE	Employer identification number 13-1548339
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POSITIONS. EACH RANGE INCLUDES A MINIMUM, MIDPOINT AND MAXIMUM PAY LEVEL. THE SALARY RANGES HAVE BEEN DEVELOPED BY BLENDING OUR COMPENSATION PHILOSOPHY, NATIONALLY AND REGIONALLY AVAILABLE INDEPENDENT SALARY SURVEY DATA AND ECONOMIC BUSINESS CONDITIONS DATA. A JOB DESCRIPTION AND PAY GRADE FOR EACH JOB TITLE IS ESTABLISHED IN COLLABORATION WITH THE SUPERVISOR OF THE POSITION AND WITH FINAL APPROVAL BY HUMAN RESOURCES. FINAL DETERMINATION OF THE PAY GRADE MAY ALSO TAKE INTO ACCOUNT AVAILABLE DATA REGARDING SALARIES PAID FOR SIMILAR JOBS IN THE MARKETPLACE AS WELL AS INTERNAL EQUITY CONSIDERATIONS.

ALL FULL-TIME AND PART-TIME REGULAR EMPLOYEES ARE ELIGIBLE FOR ANNUAL MERIT INCREASES BASED UPON PERFORMANCE. THE APPROVED MERIT POOL FOR ALL EMPLOYEES IS APPROVED BY THE COMPENSATION COMMITTEE OF THE USOPC BOARD OF DIRECTORS BASED ON COMPENSATION PHILOSOPHY, NATIONALLY AVAILABLE INDEPENDENT SALARY SURVEY DATA, ECONOMIC BUSINESS CONDITIONS DATA AND THE RECOMMENDATIONS OF MANAGEMENT.

ALL FULL-TIME AND PART-TIME REGULAR EXEMPT EMPLOYEES ARE ELIGIBLE FOR AT-RISK BONUS COMPENSATION BASED UPON ORGANIZATIONAL GOAL ATTAINMENT AS DETERMINED BY THE COMPENSATION COMMITTEE OF THE USOPC BOARD OF DIRECTORS AND INDIVIDUAL GOAL ATTAINMENT. THE FUNDING BUDGET OF THE AT-RISK BONUS IS ALSO REVIEWED AND APPROVED BY THE COMPENSATION COMMITTEE.

THE CEO'S MERIT INCREASES AND AT-RISK COMPENSATION ARE DETERMINED BY THE COMPENSATION COMMITTEE USING PROCESSES SIMILAR TO THOSE DESCRIBED ABOVE

Name of the organization UNITED STATES OLYMPIC COMMITTEE	Employer identification number 13-1548339
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FOR ALL EMPLOYEES. THE COMPENSATION COMMITTEE THEN PROVIDES A WRITTEN CONFIRMATION OF THE PROCESS AND OUTCOME TO HUMAN RESOURCES AND FINANCE FOR DOCUMENTATION AND AUDIT PURPOSES.

PUBLIC DISCLOSURE

FORM 990, PART VI, SECTION C, LINE 19

UNITED STATES OLYMPIC AND PARALYMPIC COMMITTEE'S BYLAWS, CONFLICT OF INTEREST POLICY, AND AUDITED FINANCIAL STATEMENTS, ALONG WITH THE CODE OF CONDUCT AND ANNUAL REPORT, CAN BE FOUND AT TEAMUSA.ORG.

COMPENSATION

FORM 990, PART VII, SECTION A, LINE 1A

RUSSELL C. HUEBNER IS INCLUDED ON PART VII, SECTION A, LINE 1A AS A FORMER KEY EMPLOYEE BECAUSE OF HIS PREVIOUS ROLE AS CHIEF OF PARALYMPICS. THE COMPENSATION REPORTED IS FOR HIS CURRENT ROLE AS VP OF DEVELOPMENT, WHICH IS NOT A KEY EMPLOYEE POSITION. KIKKAN RANDALL AND BRAD SNYDER, WHO ARE BOTH MEMBERS OF THE BOARD, RECEIVED 1099S FROM THE USOPC IN 2019. THE PAYMENTS MADE WERE RELATED TO ELITE ATHLETE HEALTH INSURANCE APPEARANCES AND DIRECT ATHLETE SUPPORT AS BOTH MEMBERS ARE ACTIVE ATHLETES.

ATTACHMENT 1FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES

<u>DESCRIPTION</u>	<u>GRANTS</u>	<u>EXPENSES</u>	<u>REVENUE</u>
TEAM USA MEDIA AND PROMOTIONS	3,211,847.	22,612,707.	1,494,652.
OLYMPIC AND PARALYMPIC COMPETITIONS		8,770,497.	
OTHER PROGRAMS	11,421,934.	11,421,934.	
TOTALS	<u>14,633,781.</u>	<u>42,805,138.</u>	<u>1,494,652.</u>

Name of the organization UNITED STATES OLYMPIC COMMITTEE	Employer identification number 13-1548339
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ATTACHMENT 2

FORM 990, PART V, LINE 4B - FOREIGN COUNTRIES

BRAZIL

RUSSIA

ATTACHMENT 3

FORM 990, PART VI, LINE 17 - STATES

AL, AR, CA, CT,

FL, GA, HI, IL, KS, KY, ME, MD, MA, MI,

MN, MS, NH, NJ, NY, ND, OK, OR, PA,

RI, TN, VA, WV, WI,

ATTACHMENT 4

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

<u>NAME AND ADDRESS</u>	<u>DESCRIPTION OF SERVICES</u>	<u>COMPENSATION</u>
US ANTI-DOPING AGENCY 5555 TECH CENTER DRIVE, SUITE 200 COLORADO SPRINGS, CO 80919	ANTI-DOPING	4,437,597.
JET SET SPORTS P.O. BOX 366 FAR HILLS, NJ 03086	GAMES HOSPITALITY	7,844,458.
TOKYO 2020 ORGANISING COMMITTEE 1-47-1 HATSUDAI, SHIBUYAKU TOKYO JAPAN 151-0061	COSTS/TICKETING	6,095,879.
NBCUNIVERSAL MEDIA, LLC 30 ROCKEFELLER PLAZA NEW YORK CITY, NY 10112	BROADCASTING	4,828,212.
COVINGTON & BURLING LLP ONE CITY CENTER, 850 10TH ST NW WASHINGTON, DC 20001	LEGAL COUNSEL	4,012,597.

**SCHEDULE R
(Form 990)**

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

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Name of the organization

UNITED STATES OLYMPIC COMMITTEE

Employer identification number

13-1548339

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) UNITED STATES OLYMPIC ENDOWMENT 74-2327838 10 LAKE CIRCLE COLORADO SPRINGS, CO 80909	ENDOWMENT	CO	501 (C) (3)	12-I	N/A		X
(2) UNITED STATES OLYMPIC AND PARALYMPIC FDN 80-0939841 1 OLYMPIC PLAZA COLORADO SPRINGS, CO 80909	FUNDRAISING	CO	501 (C) (3)	7	USOPC	X	
(3)							
(4)							
(5)							
(6)							
(7)							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2019

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Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512 - 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
(1) USOC HOSPITALITY, SERVICOS, COMERCIO AVENIDA VIEIRA SOUTO, NO. 22 IPANEMA, CEP BR	PROMOTE OLYMPICS	BR	USOPC	C CORP	0.	0.	99.0000	X	
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity.		X
b Gift, grant, or capital contribution to related organization(s)	X	
c Gift, grant, or capital contribution from related organization(s)	X	
d Loans or loan guarantees to or for related organization(s)		X
e Loans or loan guarantees by related organization(s)		X
f Dividends from related organization(s)		X
g Sale of assets to related organization(s)		X
h Purchase of assets from related organization(s)		X
i Exchange of assets with related organization(s)		X
j Lease of facilities, equipment, or other assets to related organization(s)		X
k Lease of facilities, equipment, or other assets from related organization(s)		X
l Performance of services or membership or fundraising solicitations for related organization(s)	X	
m Performance of services or membership or fundraising solicitations by related organization(s)		X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	X	
o Sharing of paid employees with related organization(s)		X
p Reimbursement paid to related organization(s) for expenses		X
q Reimbursement paid by related organization(s) for expenses	X	
r Other transfer of cash or property to related organization(s)		X
s Other transfer of cash or property from related organization(s)		X

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) UNITED STATES OLYMPIC AND PARALYMPIC FDN	B	11,421,934.	FAIR VALUE
(2) UNITED STATES OLYMPIC AND PARALYMPIC FDN	C	26,091,150.	FAIR VALUE
(3) UNITED STATES OLYMPIC AND PARALYMPIC FDN	L	5,147,989.	FAIR VALUE
(4) UNITED STATES OLYMPIC AND PARALYMPIC FDN	N	1,400,375.	FAIR VALUE
(5)			
(6)			

Part VI **Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
(11)													
(12)													
(13)													
(14)													
(15)													
(16)													

Part VII Supplemental InformationProvide additional information for responses to questions on Schedule R. See instructions.

AGREEMENT WITH THE UNITED STATES OLYMPIC AND PARALYMPIC FOUNDATION

SCHEDULE R, PART II, LINE 2

THE USOPC ENTERED INTO A SERVICE AGREEMENT WITH THE USOPF FOR THE PURPOSES OF PROVIDING THE USE OF CERTAIN SERVICES, PERSONNEL, ASSETS AND FACILITIES, AND THE LIMITED RIGHT TO LICENSE AND USE CERTAIN INTELLECTUAL PROPERTY OF THE USOPC, IN ORDER TO ASSIST AND/OR FACILITATE THE USOPF IN THE PERFORMANCE OF ITS FUNDRAISING MISSION, ON BEHALF OF THE USOPC, IN THE MOST EFFECTIVE AND EFFICIENT MANNER.

SCHEDULE R, PART V, LINE 1B

THE USOPC ALSO HAS AN AGREEMENT WITH THE USOPF TO PROVIDE A GRANT TO THE USOPF TO BE USED BY THE USOPF EXCLUSIVELY FOR ITS OWN ADMINISTRATIVE AND FUNDRAISING EXPENSES.